

Structure of Illinois Regulatory Standard for SNF Staffing

Staffing Effort (hours/day)

		Staffing Effort (hours/day)			
		RN	LPN	CNA	Therapy Other...
Patient Classifications	Intermediate				
	Skilled				

Each solid-line box in the diagram represents a unique patient-type + staff-type combination that contributes to compliance

Factors Contributing to Compliance with Regulatory Standard for SNF Staffing

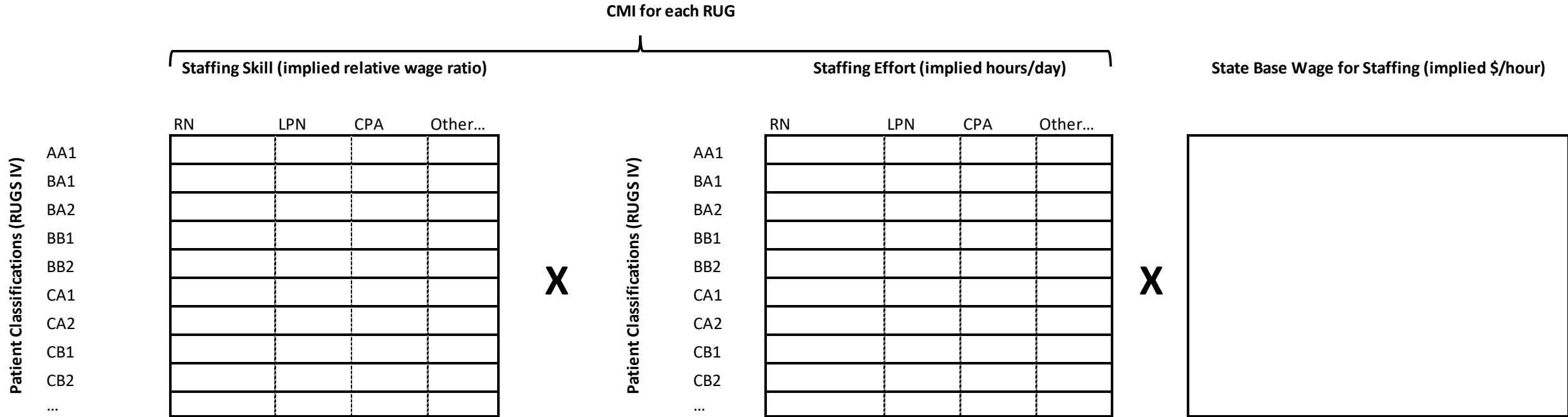
Staffing Effort (hours/day)

		RN	LPN	CNA	Therapy	Other...
		Patient Classifications	Intermediate	Shaded	Shaded	Shaded
Skilled	White		White	White		

Shaded boxes represent factors contributing to compliance for example Resident A in 2020 (RUGS IV = BB1)

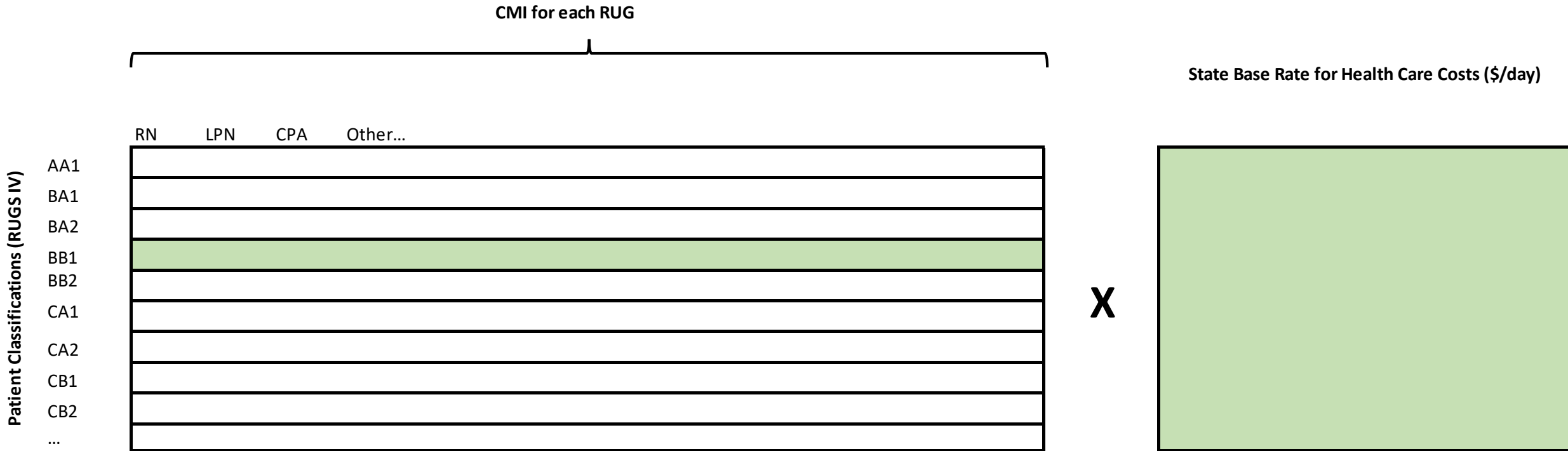
Development of Staffing Contribution to Existing State Per Diem

(separation of skill and effort and associated dotted line detail reflects initial, historical calculation of CMIs by Medicare)



Each solid-line box in the diagram represents a unique patient-type + staff-type combination that contributed to rate development

Factors Contributing to Payment with Existing State Per Diem

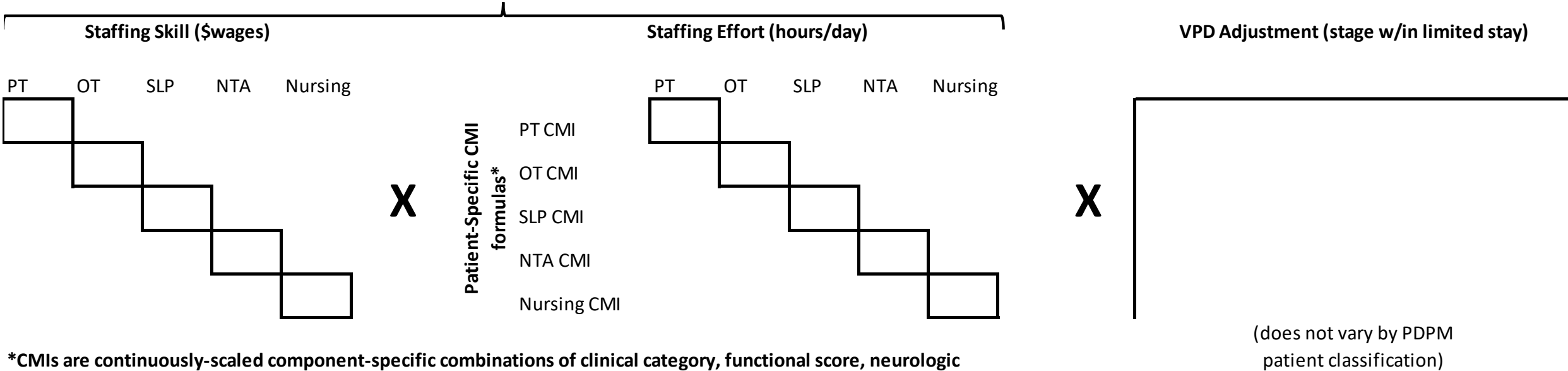


Shaded boxes represent factors contributing to the level of payment on behalf of example Resident A in 2020 (RUGS IV = BB1)

For illustrative purposes only

Development of New Medicare PDPM Per Diem for Staffing

CMI-adjusted rate formula for each Patient for each component (\$ per day)



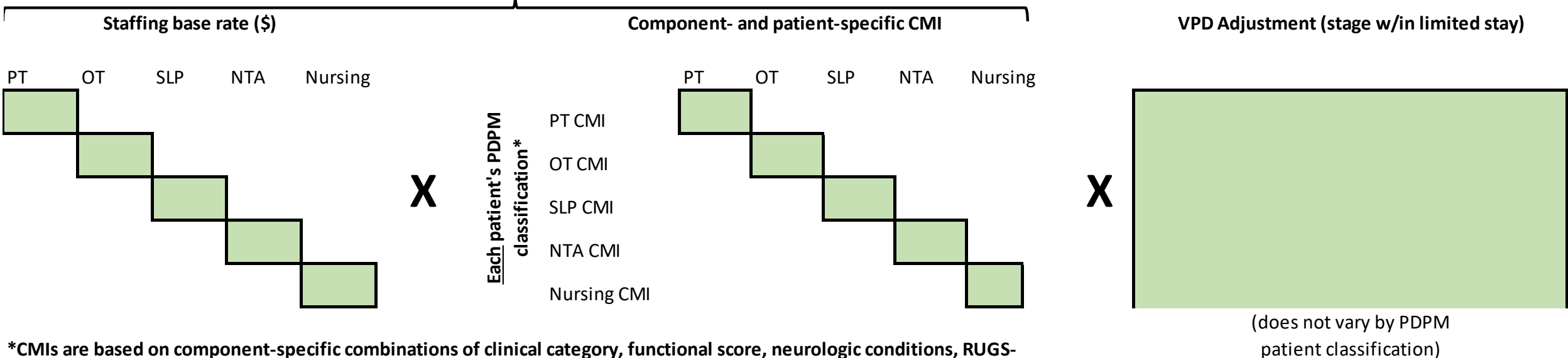
*CMIs are continuously-scaled component-specific combinations of clinical category, functional score, neurologic conditions, RUGS-IV scoring and/or comorbidities

Each solid-line box in the diagram represents a unique patient-type + staff-type combination that contributes to rate development

For illustrative purposes only

Factors Contributing to Payment with New Medicare PDPM Per Diem for Staffing

CMI-adjusted rate for each Patient for each component (\$ per day)



*CMIs are based on component-specific combinations of clinical category, functional score, neurologic conditions, RUGS-IV scoring and/or comorbidities

Shaded boxes represent factors contributing to the level of payment on behalf of example Resident A in 2020 (RUGS IV = BB1)

(does not vary by PDPM patient classification)