

CNA Pay Scale Enrollment Form for October 1, 2022

Medicaid Provider ID: _____
Provider Name: _____
CNA Incentive Period Begin: 10/1/2022
CNA Incentive Period End: 12/31/2022

For facilities choosing to participate in the CNA experience and promotion pay scale initiative beginning October 1, 2022, please upload a completed spreadsheet template AND this attestation of participation to the provider's Sharepoint folder **by September 30, 2022**.

This form is to be completed by an authorized representative of the facility. Please identify that representative here

Name: _____
Administrative Title: _____
Name of Facility: _____
City: _____
State: IL

Initials

By placing my initials in this box, I attest that on or prior to October 1, 2022, our CNA experience and promotion pay scales will be posted at the site of work, in a prominent and accessible place, easily be seen by workers, in a manner and location similar to that of federal workplace posters. I further attest that our postings clearly convey the pay scale so that employees are reasonably able to apply it to their own circumstances and wage rate.

Initials

By placing my initials in this box, I attest that for the CNA Incentive Period noted above (October 1, 2022, through December 31, 2022), our CNA employees will be reimbursed at an additional hourly wage commensurate with their years of experience working in a CNA role in accordance with our posted CNA experience pay scale. I further attest that our posted CNA experience pay scale meets or exceeds the pay scale values noted in the below table:

| <u>Additional Hourly Wage Increase</u> | <u>CNA experience</u> |
|--|---------------------------|
| \$1.50 | 1 Year |
| \$2.50 | 2 Years |
| \$3.50 | 3 Years |
| \$4.50 | 4 Years |
| \$5.50 | 5 Years |
| \$6.50 | 6 or More Years |

Initials

By placing my initials in this box, I attest that for the CNA Incentive Period noted above, our CNA employees that have been promoted into roles commensurate with the list below are reimbursed in

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accordance with our posted CNA promotion pay scale. I further attest that our posted CNA promotion pay scale includes additional hourly wages of at least a \$1.50 per hour.

- CNA II (w Advanced Nursing Aide Training)
- CNA Trainer, Preceptor, or Mentor
- CNA Scheduling Captain
- CNA Dementia or Memory Care Specialist
- CNA Behavioral Health Specialist
- CNA Geriatric Specialist
- CNA Infection Control Specialist
- CNA Activities Specialist
- CNA CPR Educator
- Other (as specified)

Signature of Authorized Representative

Date

NOTE: If the nursing facility does not provide all or any part of the requested information on this attestation, it will be considered incomplete and unacceptable for purposes of reimbursement under Title XIX.